

Person Specification

Job title	Counsellor
Project/team	Clouds House Counselling Team
Reports to	Lead Counsellor

		Essential (e) Desirable (d)
Experience Type and quantity of experience rather than years of experience	Experience of working within a residential treatment setting	D
	Experience working as an addictions counsellor	E
	Experience of 12 Step	D
	Experience of group therapy	E
Skills Specialist, technical and general	IT, verbal and written communication skills including proven PC skills including Word and Outlook	E
	Problem solving skills with the ability to respond creatively to the needs of clients through action planning	E
Qualifications and education	Recognised Counselling qualification to Level 5 (degree level) or Level 4 (Diploma level) with appropriate experience	E
	Accreditation (or evidence of working towards) to relevant professional body (FDAP/BACP/UKCP)	E
	Completed training such as: safeguarding, risk assessment and equality and diversity	D (training will be given)
Knowledge	Proven knowledge of recognised theoretical models working within the addiction field	E
Personal Attributes	Ability to work flexibly and with initiative as part of a multi disciplinary team	E
	Ability to manage own time, organise own workload, working to schedules and with team rotas	E
	Commitment to upholding policies and procedures and awareness of liability	E

Fit with Charity and team values	Proven commitment to continuing professional development	E
	Commitment to all principles of treating people fairly and equally	E

May 2019